

# SCHEDULE

8h30 CHECK IN

9h30 OPENING CEREMONY

Music, video and art will welcome all participants at the Leadership Summit Portugal

9h50 - 9h55 WELCOME BY THE ORGANIZATION



Welcome by the Mayor of Cascais, CARLOS CARREIRAS

## ARE WE IMPROVING THE HUMAN CONDITION OR PRODUCING CONDITIONED HUMANS?



Beautiful evil and the transcendental urge: AI and Spiritualism, by HARIDIMUS TSOUKAS, Greek Philosopher

Human intelligence is holistic, appreciative and contextual: it presupposes a world into which embodied human beings are "thrown" and whose contextually available meanings they effortlessly grasp and interrogate – think, for example, about the amazing intelligence of any average 6-year old child. As well as meaningful, a lot of what we know (e.g. riding a bicycle) is ineffable and non-representable. Can you explain how you ride a bicycle? Artificial intelligence, by contrast, is based on computation – representing the world, seeking patterns in it, and learning to carry out narrowly defined tasks, without really grasping the meaning of any of it. An Uber taxi driver, racially abused by a customer, who reports the incident to a support rep, does not get sympathy and understanding but a standardized, robotic response – the driver is part of a pattern, not a person. AI, for all its amazing achievements, lacks the ability to discern meaning, articulate purpose, take another's perspective, and experience appropriate emotion. It also lacks something uniquely human – the transcendental urge, the experience of the sacred. Yet the spiritual dimension is important in human life. Without it, life is poorer. Exaggerated claims about the importance of AI should be tempered with acknowledging Hesiod's "beautiful evil" that is hidden in Pandora's Box. I will illustrate the above with several examples from everyday and organizational life.



A New Era For Management: how to retain and deal with qualified Portuguese HRs? - ALEXANDRE FONSECA, CEO of Altice

These days, employees are the foundation of any organization. Motivated and involved employees, who are proud of their company and willing to go beyond is crucial for any manager. One of the biggest problems for managers is figuring out how to engage their best employees. How can we retain qualified human resources in our companies? How do we get them to choose us over our competition? How do we get them to choose Portugal over the rest of the world?

10h50 - 11h15 THE FUTURE OF WORK - THE ANSWER LIES IN REQUALIFICATION



Debate with ANTÓNIO SARAIVA, President of C.I.P., LEONOR SOTTOMAYOR Head of Public Affairs for Sonae, DANIEL TRAÇA, Dean of Nova SBE - Moderated by ANTÓNIO COSTA, Publisher of Eco

In the research study prepared by C.I.P. in partnership with NOVA's Business School, we concluded that the critical factor lies in what we call the "requalification imperative". It may seem paradoxical, but in a time of strong technological affirmation, it will be people who make the real difference in corporate life. The biggest challenge is thus to help people, the workforce to prepare for the changing needs of the economy and of society as a whole.

11h15 - 11h50 COFFEE BREAK

## WILL ARTIFICIAL INTELLIGENCE UNDERSTAND HUMAN SPIRITUALITY?



Spirituality and Leadership, by HENRIQUE MONTEIRO, Writer, Journalist & Speaker

Three concepts essential to leading an organization or group of people to achieve a goal - leadership, management and charisma - are rooted in words of Frisian, Latin and Greek origin which in themselves refer to spirituality and transcendence, not in the religious sense, but because they are not measurable or completely describable. Classical literature is full of teachings about this. Can Artificial Intelligence aspire to develop these skills? I don't think so, but I cannot overlook the fact that they can develop another value system and other ethics, naturally different from what brought humans to the point where they are today.



Great Leadership Is Spiritual, by CHRIS LOWNEY, Author, Speaker, Jesuit Seminarist, former GD of JP Morgan & Chairman of CHI, one of America's largest hospital systems

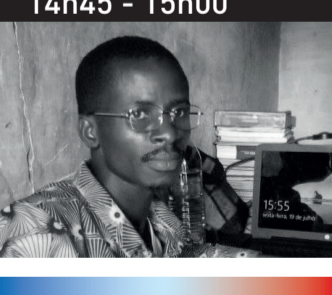
Today's work environments are volatile, uncertain, complex, and ambiguous: in other words, it's a VUCA world, and great leadership is essential in times of VUCA. Chris Lowney will argue that great leadership is a deeply spiritual endeavour (whether or not one happens to believe in a religious tradition). During his presentation, Chris will challenge our assumptions about leadership and invite each of us to embrace the leadership opportunities and responsibility that life gives us every day.



Closing Morning Presentation by MIGUEL PINTO LUZ, Deputy-Mayor of Cascais

TIME FOR LUNCH

## ARE DIVERSITY AND ECOLOGY JUST TRIVIALITIES?



The Power of Being Human, by BEDAMATCHA BAMBA, Professor from Guinea Bissau, interviewed by a TVI Journalist

Following a report by TV in Guinea Bissau, we will bring a genuine example of leadership to this year's summit. A young teacher, whose story so inspired TVI's Northern News Department that they took the decision to pay for his studies, in a show of great solidarity with a human being of excellence, who strived for knowledge and to make an impact despite being "lost" more than 100 km from the capital city. Undoubtedly inspirational and impacting!

15h00 - 15h25 TRIBES OF WOMEN ARE RE-ENGINEERING THE WORLD!



Debate with four women ambassadors from 4 different continents: LISA RICE MADAN, from Canada, MARITZA PUERTAS, from Peru, NANDINI SINGLA, from India, MMAMOKWENA GAORETELELWE, from South Africa, and moderated by LINDA PEREIRA, President Spring Up Europe & Entrepreneur

Across the world we have witnessed a huge change in the last 5 years. Women uniting through associations or movements to change the debate, to impact outcomes and to make their voices heard through action. Women are changing the way business is done, the way the world is run and bringing dialogue, results and social change to the table. The fact is women continue to be a rising force in society. In this conversation we will look at how women in diplomacy have used their role to bring about a new conversation and change and the movement that they started in Portugal.

15h25 - 15h40 WORLD ECONOMIC FORUM ON STAGE



Every year the World Economic Forum is represented at the LSP, presenting some of its studies on the themes of the summit. This year we will be able to count on another important contribution that will help us to answer the questions on the issues of diversity and ecology.

15h40 - 16h05

A 3 GENERATION DEBATE ON CLIMATE CHANGE



With EDUARDO RÊGO - The Voice of BBC Wild Life and President of the Loving the Planet Movement, DIOGO ALVES, Curator of Global Shapers for the World Economic Forum - Lisbon Hub and FRANCISCA SALEMA, Youth Activist

Climate change is a global topic with reach and impact in all the spheres of our lives. This session will highlight the different views of 3 panellists from 3 very different generations and backgrounds, aiming at working together to recognise the challenges and debate possible solutions for this pressing issue which impacts our world.

16h05 - 16h20

WINNER OF THE GLOBAL SHAPERS OF THE WORLD ECONOMIC FORUM PITCH



At the 2018 summit, we welcomed and heard from the great winner from Venezuela, Gabriela Alfonso, who gave a remarkable presentation on resilience. In her country, which is experiencing dramatic moments, being a leader is being resilient, and Gabriela, with her life story, has thrilled and above all, inspired everyone. This year we are going to meet yet another young example of leadership, the winner of the 2019 competition, which featured applications from all around the world.

16h20 - 16h50

COFFEE BREAK

## ARE WE GOING TOGETHER?

Orchestra, led by JOANA CARNEIRO, Conductor

A musical moment where leadership will reveal itself in its most humanising and inspiring expression.

16h50 - 17h25

LEADERSHIP - THE POWER OF GIVING BACK



By PEDRO AFONSO, CEO of VINCI Energies Portugal, JOANA CARNEIRO, Conductor, ANTÓNIO DE CASTRO CAEIRO, Philosopher, LUÍSA LOPES, Neuroscientist

Through Philosophy, Music and Neuroscience, the leader will seek to find bridges that will help him better serve an inclusive and sustainable organization whose purpose is to generate long term value for all its stakeholders. Specially its employees and their families, society and the planet, beyond the shareholders, customers or partners. There is a basic idea, based on the concept of devolution and which leads us to a stripped view of Man, as the one who does not possess, does not hold anything at the outset, giving meaning to his path as a temporary leader, through devolution, a kind of platonic demiurge, a conductor who articulately gives meaning and emotion to chords, a kind of neural connection which, as part of a vast cogwheel, carefully assumes its mission to serve in the role of maintaining an emotionally balanced organization. Learning to serve - or to give back - more and better is the great goal of conscious leadership, aware of the importance of interpreting wholeness without excluding any of the disciplines of knowledge.

In addition to a deeper understanding of leadership, there is an unambiguous leadership message for all who can review this purpose of devoted leadership.

17h25 - 17h45

Leadership and The Story of the Oyster, by PAULA OLIVEIRA, Ceo of SDO Consulting



My experience as a Leader taught me that Leadership is about inspiring others to overcome their own potential. To let them thrive, be successful, and celebrate with them that success. But leadership, is also about risking. Risking is crucial to inspire. It takes courage to be an audacious Leader, to allow people to try and fail before they reach victory. Let them experience and fail, to grow in that process. Just like oysters that grow Pearls. Are we Going, Growing and Thriving together?

17h45 - 18h05

Yes! We Are Going Together, by MARIA DA CONCEIÇÃO President of the Maria Cristina Foundation



Maria da Conceição will show us that we could really go together. She will close the summit with a strong and inspirational speech. In 2005, when Maria visited a slum and a hospital in Dhaka, Bangladesh, she realized the desperate struggle against poverty that the people faced. She spent two weeks in the tin neighborhoods, starting what would later become the Maria Cristina Foundation. This foundation has already provided education to more than 600 children, but funding has been a constant struggle. Maria began to take desperate steps to raise awareness and raise public awareness. She climbed Kilimanjaro, took a hike to the North Pole, and ran 7 marathons in 7 days. In 2013 she became the first, and so far only, Portuguese woman to climb Mount Everest. She ran 7 ultra-marathons on 7 continents in 6 weeks, 7 ultra-marathons in 7 days, and 7 marathons on 7 continents in 11 days. Maria is the holder of 3 Guinness records. She received great recognition for her work, as European Union Woman Innovators Award, Emirates Humanitarian Woman of the year, Most Inspiring Woman of the Gulf Cooperation Council, Sustainable Leadership Award, Inspiring Change Award. She is the author of "A Woman at the Top of the World."

18h05 - 18h15

LSP 2020 - TEASER



Since 2017, the date when the Leadership Summit Portugal was launched in our country, we have been raising several issues which are then developed over the course of the year, in the Líder Magazine and Líder online, and closed at the Leadership Summit Portugal in October. Where do we go from here? How Fast Can We Go? Are We Going Together? These were the last big questions we posed. In 2020, what are we going to ask?

18h15 - 20h00

SUNSET



With the DJ FERNANDO ALVIM at VIP Lounge - Open to all

COM O ALTO PATROCÍNIO DE SUA EXCELENCIA UNDER THE HIGH PATRONAGE OF THE PRESIDENT OF THE PORTUGUESE REPUBLIC



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